

## **Bureau Veritas Certification Holding SAS**

## SA8000 MANAGEMENT SYSTEM CERTIFICATION CERTIFICATE

Certificate Number: VN009435

Rev: 1

This is to certify that

## **ACTION COMPOSITES HIGHTECH INDUSTRIES CO., LTD.**

ROAD NO.4, NHON TRACH INDUSTRIAL ZONE III - PHASE 2, HIEP PHUOC TOWN, NHON TRACH DISTRICT, DONG NAI PROVINCE, VIETNAM

Has been found to confirm with an appropriate and effective management system that meets the requirements of Social Accountability Management System Standard.

SA 8000:2014

Scope of certification

The scope of certification described by this certificate relates to the empowerment and protection of all personnel who provide products or services for that organisation at the above address, including personnel employed by the organisation itself for the following activities:

DESIGN AND MANUFACTURING OF AUTOMOTIVE COMPOSITES PARTS (INTERIOR, EXTERIOR AND STRUCTURE PARTS) WITH PRIMARY PROCESSES: Raw material receipt - Warehouse - Defrosting -Prepreg cutting - Kitting - Layup - Molding - Demolding - Inspection after molding - CNC trimming - CNC trimming inspection - Sandblasting - Gluing - Gluing inspection - Sanding, filling - Sanding, filling inspection - Painting - Painting inspection - Standing - Polishing - Polishing inspection - Assembly - Final inspection - Packaging - OQC - Shipment

Date of initial certification:

17-08-2022

This Certificate is Valid Until:

16-08-2025

The Certification Audit Was Performed and Supervised By:

900661

BV id of SA8000 Lead Auditor

Place and Date:

VIETNAM, 17-08-2022

For and On Behalf Of Bureau Veritas Certification Holding SAS

Disclaimer - Signature is not mandatory as it is Electronically generated certificate

> Nicolas Mey President

Note: Lack of fulfilment of the conditions specified in the appropriate Certification Agreement may render this Certificate invalid. Social Accountability International and other stakeholders in the SA8000 process only recognize SA8000 certificates issued by qualified CBs granted accreditation by SAAS and do not recognize the validity of SA8000 certificates issued by unaccredited organizations or organizations accredited by any entity other than SAAS." Additionally, all SA8000 certificate shall contain the address of the SAAS website (www.saasaccreditation.org/certification) where stakeholders can confirm the validity of an accredited SA8000 certificate.

This Certificate Is Issued By SAAS Accredited Unit: Bureau Veritas Certification Holding SAS Le Triangle de l'Arche, 8, cours du Triangle - CS 9009692937 Paris la Defense Cedex - France

Format No: SA/F/08a, Rev 5.3



