



# ISO26000企业社会责任核查声明

授予：东莞艾可迅复合材料有限公司

必维国际检验集团（以下简称必维）受东莞艾可迅复合材料有限公司（以下简称“艾可迅”或“公司”）的委托，依据 ISO26000: 2010 国际标准和相关国际原则，对公司社会责任管理状况实施第三方核查。必维于 2022 年 8 月 9 日-11 日 实施了现场核查和评价，核查过程中所有信息全部由“艾可迅”提供，必维在收集可获得的证据和信息的基础上，针对贵公司的社会责任管理水平和措施，进行客观、独立的评价和结果阐述。

## 核查范围

活动范围：树脂基复合材料部件的设计开发和生产。

核查地址：广东省东莞市塘厦镇石鼓龙口路 3 号。

## 核查方法

- 访谈“艾可迅”相关部门工作人员；
- 拜访生产厂区和现场；
- 评审文件和记录等证据；
- 对社会责任管理进行抽样验证。

必维采用基于 ISO26000 国际标准而构建的技术工具 CAP26000 实施本次评估，同时参考 AA1000 、GRI G4 和 ISAE3000 等标准，核查活动是基于必维认定的合理的、非绝对的基础上进行策划、实施和得出结论。

## 核查结论

根据“艾可迅”社会责任的特点和相关的议题，必维对“艾可迅”在公司治理、人权、劳工实践、环保、公平运营实践、消费者议题、社区参与和发展等 7 大核心主题、30 个相关社会责任议题的管理方面进行现场核查和评价。通过核查工作及后续程序，未有证据显示：

- 公司社会责任管理存在重大系统性或实质性错误；

必维在核查过程中发现公司在社会责任管理方面存在持续改进的机会，具体见下文“改进建议”。



### CSR 管理绩效评价

- 1) 公司具有完善的社会责任管理理念和治理机制，具有良好的质量、环境、安全管理基础；
- 2) 按照国家法规要求，建立了比较完善的人力资源管理流程，保护员工权益；实施职业健康安全管理体系，逐步改善工作条件以保护员工的安全健康；
- 3) 建立和实施环境管理体系和能源管理体系，对生产经营活动中产生的各种污染物、能源消耗、以及温室气体排放进行管控和盘查，以保证符合国家法规要求；
- 4) 建立了反腐败和信息安全管理体系，以保证公正、廉洁的经营环境；
- 5) 公司组织了各种慈善、公益活动，鼓励员工积极参与，共同推动社区发展。

### 改进建议

通过现场核查和评价活动，“艾可迅”在社会责任管理方面有以下改进的机会：

- 1) 建议公司完善社会责任培训体系，将社会责任政策纳入到年度培训计划中，并针对不同的职能有区别的开展相应的培训。
- 2) 建议公司关注劳务承包商员工（如保安、饭堂员工）的劳动权益（如工作时间、工资福利），以确保符合法规的要求。
- 3) 公司应当保证劳动者每周至少休息一日，且足额支付劳动所得，除法定允许的扣除外，不得有其它扣除或保留。
- 4) 建议公司获取和完善劳动保护方面的法律法规（如 GB 39800.1-2020 个体防护装备配置规范、GBZ188-2014 职业健康监护技术规范），并对适用内容实施合规性评价。



#### 核查独立性、公正性及能力声明

必维国际检验集团是一家拥有 190 多年历史，在质量、环境、职业健康安全和社会责任领域提供独立验证服务的机构。核查组成员与委托方“艾可迅”无任何利益或冲突关系，核查活动是独立的、公正的。

*Jasmine Zhang*

中国南区总监

必维国际检验集团认证部

2022-08-11

*Jianan Ma*

核查组组长

必维国际检验集团认证部

2022-08-11



## ISO26000 VERIFICATION STATEMENT

*Gives to*

**DONGGUAN ACTION COMPOSITES CO., LTD .**

BUREAU VERITAS has been engaged by DONGGUAN ACTION COMPOSITES CO., LTD. (hereafter referred to as "ACTION" or "the company") to conduct an independent verification according to ISO26000:2010 and relative international principles. BV auditor team undertook verification and evaluation of the company's social responsibility management on Aug. 8-11<sup>th</sup> in 2022. All of the verification information and proofs are provided by ACTION, Our sole responsibility was to provide an independent verification statement and objective evaluation result.

**Scope of Activities:** DESIGN, DEVELOPMENT AND MANUFACTURING OF RESIN-BASEDCOMPOSITES PARTS

**Verification Sites:** NO.3 LONGKOU ROAD, SHIGU VILLAGE, TANGXIA TOWN, DONGGUAN CITY, GUANGDONG PROVINCE, CHINA

### **Methodology**

As part of its independent verification, Bureau Veritas undertook the following activities:

Interviews with relevant personnel of ACTION;

Visit the manufacturing factory and site

Review of documentary evidence;

Audit of sampled CSR management and performance data ;

Our work was conducted against ISO26000, Bureau Veritas' standard procedures and evaluation tool CAP26000, For this assignment, we have used the verification rules and instructions ISAE3000, AA1000 and GRI G4. The work was planned and carried out to provide reasonably, rather than absolute verification and we believe it provides a reasonable basis for our conclusions.



### **Conclusion**

According to SR and ACTION related key issues, Bureau Veritas audited seven core subjects and 30 related SR issues covered corporate governance, human rights, labour practices, environmental protection, fair operating practices, consumer issues and community involvement. Based on the verification work and processes followed, there is no evidence to suggest below:

- ACTION's CSR Management has significant a systemic or material error.

During the process of verification engagement, Bureau Veritas also identified some improvement opportunities to be included in the "Key areas for ongoing development".

### **CSR Performance Evaluation**

- 1) The company has a better SR management system and core values of SR, and a good QEHS management foundation;
- 2) The company established human resources management processes and the OHS management system to improve working conditions in order to protect employees' interests and healthy according to national laws and regulations ;
- 3) The company implemented environmental and energy management systems to reduce various pollutants, energy consumption and greenhouse gas emissions, and to ensure compliance with national regulation requirements;
- 4) The company set up anti-corruption mechanisms and an information safety system to ensure a fair business environment;
- 5) The company organized various charity and volunteer activities, and encourage employees to actively participate in promoting community development.



#### Key areas for ongoing development

Based on the verification work conducted, the following opportunities for improvement have been identified for ACTION:

- 1) It is better if the company can improve the social responsibility training system, incorporate the social responsibility policy into the annual training plan, and carry out corresponding training for different functions.
- 2) It is better if the company can pay attention to the labour rights and interests (such as working hours, wages and benefits) of employees of labour contractors (such as security guards and canteen employees) to ensure compliance with the requirements of laws and regulations.
- 3) It is better if the company can ensure that the employees take at least one day off every week and pay the labour income in full except for the deduction permitted by law, there shall be no other deduction or retention.
- 4) It is better if the company can obtain the laws and regulations on labour protection (such as GB 39800.1-2020 code for configuration of personal protective equipment and GBZ188-2014 technical code for occupational health monitoring) and conduct compliance evaluation on applicable contents.

#### Statement of independence, impartiality and competence

Bureau Veritas is an independent professional services company that specialises in Quality, Health, Safety, Society responsibility and Environmental management with more than 190 years of history in providing independent assurance services. No member of the assurance team has a business relationship with ACTION. We have conducted this verification independently, and there has been no conflict of interest.

*Jasmine Zhang*

Director For South China Region

Bureau Veritas Certification

2022-08-11

*Jianan Ma*

Verification Team Leader

Bureau Veritas Certification

2022-08-11