SA8000 Policy

The SA8000 management system sets AC company's code of conduct in social responsibility, labor, environmental, safety & health and ethical conduct etc., AC company will regularly conduct internal audits and management reviews, take timely and effective corrective actions if it is necessary to ensure company business operations consistently comply with SA8000 requirements.

AC company declares as below:

1. Prohibits and doesn't support to employ child labor,and doesn't accept any suppliers or subcontractors that employ child labor or force labor.
2. Respects employees' freedom and prohibits any forms of forced or compulsory labor.
3. Provides safe and hygienic working and living conditions, and ensures employees' safety and health.
4. Promotes labor-management cooperation and respects employees' freedom of association and rights of collective bargaining.
5. Provides equal and fair working environment,and prohibits any forms of discrimination.
6. Respects employees' basic human rights and prohibits any forms of discriminatory behaviour.
7. Reasonably arranges production schedules, employees' working and resting hours.
8. Provides reasonable wages and benefits that meeting employees' basic living needs at least.
9. Advocates business integrity, prohibit corruption and bribery.